



2020/2021

# ANNUAL REPORT

Greening the minds that shape our planets' future



**GreenMatter**<sup>ZA</sup>

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*An inclusive programme to develop the future custodians of South Africa's natural heritage*

## GreenMatter's Vision & Mission

GreenMatter dreams of a socially equitable and suitably skilled talent pool of biodiversity leaders, professionals and technicians by 2030. These in turn will optimally implement national dynamic, expanding and increasingly complex biodiversity and development mandates and goals. The vision of GreenMatter is that of "a higher quality of life and improved access to education for all people and the conservation of nature in perpetuity".

We rise each morning to develop human capacity for biodiversity conservation and future custodians of our (South Africa's) natural heritage.

## Registration Information

GreenMatter is registered as a Non-Profit Company (NPC) and we operate as an independent entity.

**NPC Number:** 2017/187298/08

**PBO Number:** 930058557

**NPO Number:** 202-737 NPO

**CSD Number:** MAAA0594933

**BEE Status:** Level 1

## Contact Details

### GreenMatter Partnership (RF) NPC

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Corner Main & Sloane, Bryanston, 2021

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**Website:** [www.greenmatter.co.za](http://www.greenmatter.co.za)



## Message from the Chairperson



**MR BUYANI ZWANE**  
**CHAIRPERSON**

At the time of publishing this document, the Environmental and Biodiversity sector is undertaking the halfway review of the 20 year Biodiversity Human Capital Development Strategy (BHCDs).

This strategy has brought together many sector stakeholders committed to ensuring that future generations of biodiversity and environmental professionals will have access to the right opportunities at the right time for the green economy to thrive in South Africa.

As GreenMatter reflects on the momentous year, 2020, we also pause to review and reflect on the past 10 years of work in leading and implementing this strategy. With gratitude to all the partners that we have worked with over the decade in the pursuit of developing talent for the task of building a greener South and Southern Africa.

Clarity of vision – beyond 2030, a commitment to enabling a future we would be proud to bequeath to next generations and collaboration with key partners so that our sector is

attractive beyond environmental enthusiasts are paramount. We seek to be co-creators of a future reflective of principles and values based biodiversity an environment where the future green leaders and custodians of our natural heritage can step into these spaces of uncertainty, volatility and ambiguity and demonstrate certainty, solid vision, and courage of their convictions. They will be driven by significance beyond success, driven by credibility born of healthy compact of character and competence, and by their integrity and not intelligence alone.

We envision a world where these people exist and are willing to play a role in partnership with one another to create a more certain future and a sustainable future for generations to come.

We invite you on the journey with us to bring about change on a personal, organisational and national level. And hopefully become a beacon to the world when it comes to caring for our planet and growing our economy.



## Message from the Director of Programmes



**JANAVI DA SILVA**  
**DIRECTOR OF PROGRAMMES**

South Africa’s biodiversity provides substantial resources that supports employment in a range of sectors, and can be described as a public good that contributes to the economy. Because of this, any development based on these biodiversity assets has the potential to support growth in various South African sectors and to provide employment both inside and outside major urban centres.

Continued public sector investment in managing and protecting the environment as well as biodiversity resources, is important to support other sectors that depend on biodiversity to generate a sustainable economy. But this must be sustainably managed, and the right people are needed to take the management of our biodiversity so that other sectors and the private sector do not deplete the underlying resource base.

The right skills and the right people will be the drivers that lead South Africa to a rich and diverse biodiversity sector

that benefits the rest of our country. The biodiversity leaders of today will be the champions of tomorrow. It is ever more essential to develop the people who are looking to protect and sustainably manage our biodiversity as this will have far reaching effects on South Africa’s future as a whole.

It is with this in mind that GreenMatter works to mentor, upskill and network those looking to enter the sector or make a bigger contribution to the sector. Providing social capital and a path toward their greatest legacy and contribution.

***“The youth of today will be the biodiversity champions of tomorrow”.***





## Who is GreenMatter?

Working towards a sustainable future for all requires a steady flow of the best minds. South Africa's wildlife and landscapes are precious sources of natural wealth. Issues such as climate change, ecosystem degradation and resource constraints affecting supplies of food and water have increased society's desire to safeguard this natural capital in order to sustain and enhance humanity's well-being.

At the same time, the promise of better employment and social development may potentially be realised by building on a solid foundation of biodiversity and healthy ecosystems.

The task of securing a greener, more resilient South Africa is not a small one, and it lies in the hands, hearts and minds of a special group of people - our country's GreenMatter.

Through developing graduate skills and leaders for biodiversity, the GreenMatter network of partners are committed to unlocking the environmental, social and economic potential of our country. GreenMatter engages cross-sectorally, bringing together networks of organisations, institutions and agencies to implement

solutions that address the challenges around developing relevant and quality biodiversity skills. Various strategies and frameworks are in place to address the demand for more relevant and quality environmental skills in South Africa including the Environmental Sector Skills Plan (ESSP) and the Department of Science and Innovation's Global Change Human Capital Development Strategy.

### A New Era for Biodiversity Management in South Africa

The diversity of life on earth spans our oceans, fresh water, as well as our varied terrestrial ecosystems. Biodiversity professionals are likewise needed throughout the country and across all economic sectors that utilise, influence, and impact on biodiversity. These include conservation, agriculture, forestry, fisheries, mining and tourism, to mention just a few.

However, research (DHET, 2020) has shown that South Africa has a shortage of skills to manage its biodiversity, as well as historical inequalities in biodiversity related professions.

Even as unemployment continues to climb, companies, universities and government agencies are unable to recruit suitably qualified biodiversity professionals, particularly from previously disadvantaged groups.

With a focus on developing the high level skills that are so much in demand, the national Biodiversity Human Capital Development (BHCD) Strategy, was launched in December 2009. Backed by substantial Human Sciences Research Council (HSRC) studies and an extensive stakeholder consultation processes, the BHCD Strategy marked the beginning of a new era for biodiversity related skills development in South Africa. The task of delivering on the Strategy has not been an easy one and it will require the efforts of multiple partners to achieve the vision of:

- Broad-based transformation
- The development of suitably skilled biodiversity specialists, researchers and leaders to optimally implement South Africa's dynamic and critically partners responds.



A play on the concept of grey matter (brain, knowledge and intellect) - GreenMatter is a collective noun for the special group of people working towards creating a resilient South Africa through biodiversity conservation and management. GreenMatter activates through shared ownership. We encourage a diversity of involvement, diversity of thought and a flexible yet focused approach to implementation. Implementation – the networks and interactions that make up the GreenMatter ecosystem.

GreenMatter was founded by SANBI (the South African National Biodiversity Institute) and the Lewis Foundation. It comprises of a dedicated group of implementation partners and a small core team. In 2013, a new Executive Programme Director was appointed to lead the core team and direct implementation.

The BHCD Strategy's 20-year vision is being pursued through four mutually reinforcing strategic goals supported by eight objectives, and a range of projects, primarily targeting the tertiary and workplace segments of the Human Capital Development pipeline (see summary diagram below). The

intent is to impact positively on the quality and relevance of graduate, post graduate and professional skills.

However, a concerted national effort is required to drive biodiversity skills development, and that is the specific need to which the GreenMatter network of partners responds.

### **Strength in partnerships – GreenMatter's partners are key to its success**

GreenMatter is activated through a network of organisations, institutions and agencies, all committed to addressing the need for high level biodiversity skills development. While the founding partners, SANBI and the Lewis Foundation, continue to play key strategic roles in the governance and resourcing of the programme, an implementation structure was designed that allows for other partners to also take leading roles.

### **National Management and Implementation Structure**

The GreenMatter core team, hosted by the Lewis Foundation in Johannesburg, provides support to the various implementation partners on marketing, communication, stakeholder engagement, business development, resourcing, as well as monitoring and evaluation, while maintaining strategic oversight, providing overall co-ordination and helping to catalyse new areas of activity.

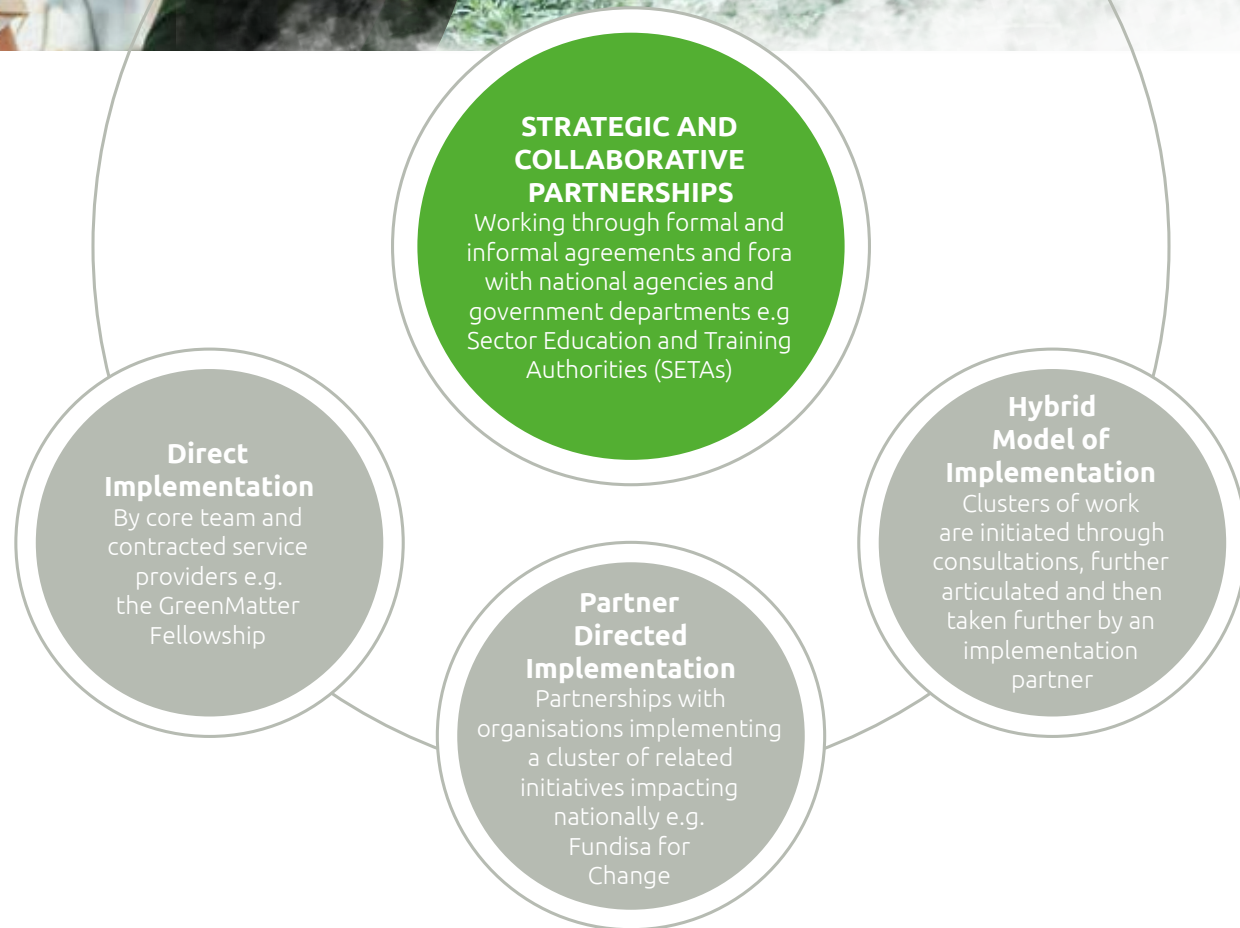
We have partnered with WWF-SA and Rhodes University as leading programmes implementation organisation. We appreciate the contribution towards implementation of WESSA, EWT, BirdLife South Africa, NCC Environmental Services, CATHSSETA, and various universities. Their independent activities are aligned to, and support GreenMatter's goals and objectives, supporting co-ordinated national impact.



## Diverse Partnership Models

GreenMatter incorporates a range of partnership models, which span various strategic and delivery-orientated approaches.

The GreenMatter lead partners are always open to forming new partnerships with organisations that share their focus on biodiversity and/or skills development and education, to effectively collaborate in supporting the implementation of the national Strategy.





## Catalytic Programmes

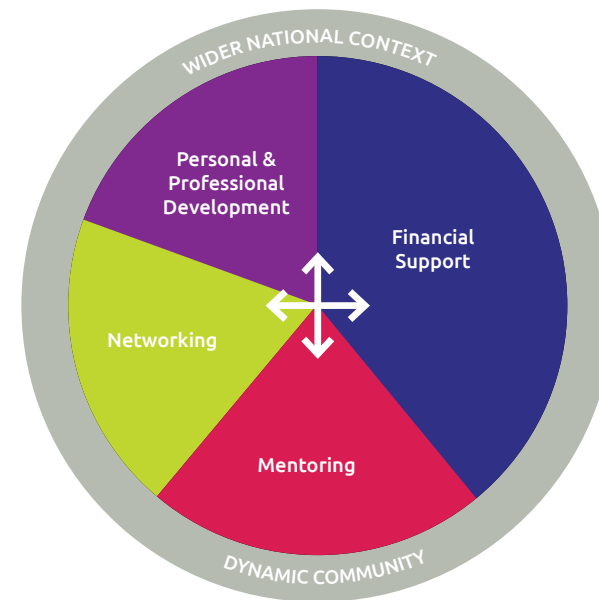
The GreenMatter Core Team is responsible for coordinating all GreenMatter projects and for managing the organisation on a day-to-day basis, while ensuring legal compliance and efficient financial management. The Core Team is also responsible for sourcing funds from partners and sponsors to support GreenMatter projects and initiatives as well as to ensure the sustainability of the organisation.

## GreenMatter Postgraduate Fellowship – Professional Development

The Fellowship is unique in that it offers a range of development opportunities and welcomes graduates, young professionals, and established leaders from all walks of life. It emphasizes camaraderie, community, and peer learning, while encouraging individual excellence. Financial support is complemented by networking, mentoring and structured professional development opportunities.

The GreenMatter Fellowship has several unique characteristics. These include:

- specifically targeting the priority skills needs of the biodiversity, water and environmental sectors;
- providing a quality, holistic support package, supplementing financial bursaries with mentoring, personal and professional development support; and supporting individuals, further more connecting them to the wider national context through networking and opportunity sharing.



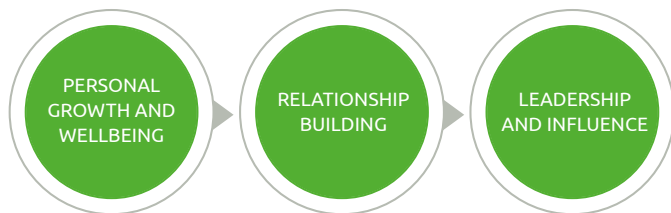
*GreenMatter Fellowship holistic support*







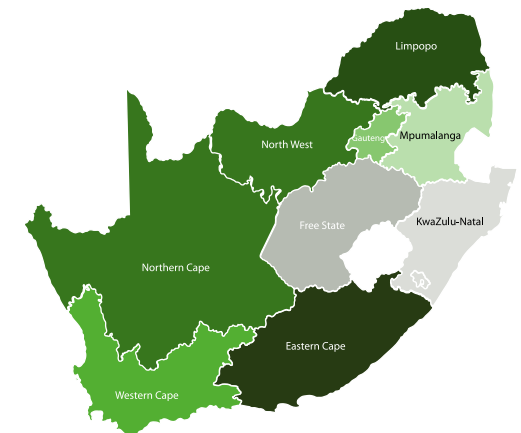
In 2020, GreenMatter welcomed 2 groups of Postgraduate fellows comprised of 27 GreenMatter Fellows and 22 Water Research Commission Fellows. The Fellows were located at various institutions across South Africa as indicated in figure 6. The two groups underwent a 3 phased Professional Development process as shown below:



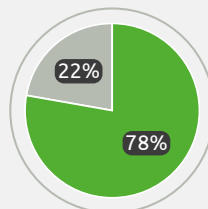
*The GreenMatter Professional Development Process*

### Where were the fellows registered?

Rhodes University	2	University of Mpumalanga	2
Stellenbosch University	4	University of Free State	2
University of Cape Town	6	University of KwaZulu Natal	8
University of Western Cape	1	University of Zululand	1
University of Johannesburg	3	North-West University	4
University of Pretoria	4	University of Limpopo	1
University of Witwatersrand	4	University of Venda	1
University of South Africa	3	University of Fort-Hare	2

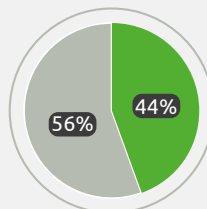


### Demographic Profiles of the Fellows



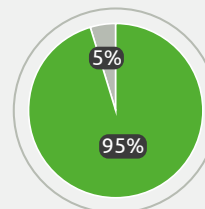
#### Race Profiles of the GreenMatter Fellows

● Black  
● White



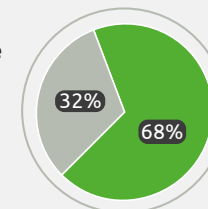
#### Gender Profiles of the GreenMatter Fellows

● Male  
● Female



#### Race Profiles of the Water Fellows

● Black  
● White



#### Gender Profiles of the Water Fellows

● Male  
● Female



## The GreenMatter Fellowship Internship

GreenMatter established an internship programme to afford our top performing fellows an into the working world experience of their journey out of formal academia. We are immensely grateful to the host organisations for hosting our interns. They offered our Fellows fitting environments to put into practice what they had learned in theory to earn their degrees supported by the professional development they receive through the GreenMatter Fellowship. We tip our hats to our valued Partners at:

- Agreenco Environmental
- Digby Wells Environmental
- EnviroPro Environmental
- Agribusiness Development Agency (ADA)
- South African Biodiversity Institute (SANBI)
- Agricultural Council Research (ARC)

### FELLOW FEATURE



Noxolo is a GreenMatter Alumnus. She completed her Honours in Botany majoring in Plant Physiology and Systematics at the University of Fort-Hare. Noxolo won a public speaking competition and became the JCI South Africa public speaking champion. She represented South Africa in JCI Nilom based in Brazil and became an international speaking champion.

JCI empowers young people to become active citizens and take responsibility for global challenges in their community and identify sustainable solutions. Noxolo is also a chairperson of the HPW (Habitable Planet Workshop), student committee.

HPW is a programme under ACCESS and CSIR. It aims to spread knowledge about earth science systems. Furthermore, she is a GreenMatter intern, and she is conducting her internship at SANBI where she specializes in freshwater biodiversity.





## Imvelisi (Entrepreneurship Development)

Imvelisi is an ideation/conceptualization phase training intervention for young aspiring environmental entrepreneurs. The purpose of the programme is to ensure a streamlined innovation support system for young people considering careers as water or biodiversity business owners by helping participants through the ideation phase of business development and preparing them for pitches to mentors, incubation programmes and early-stage entrepreneurship investors. In so doing the intention is to increase the pool of “enviropreneurs” who can be taken up by mainstream incubators and business funding streams.

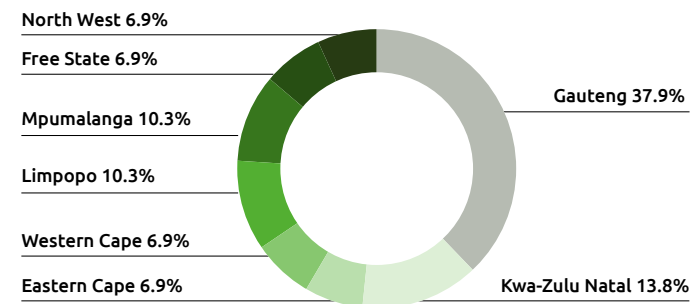
A core investment from the Department of Science and Innovation (DSI) enabled the Imvelisi team to leverage additional resources to expand the scope of the project. The purpose of this programme is to:

- Generate awareness about business opportunities in water, waste, energy, food security, sustainability and biodiversity sectors

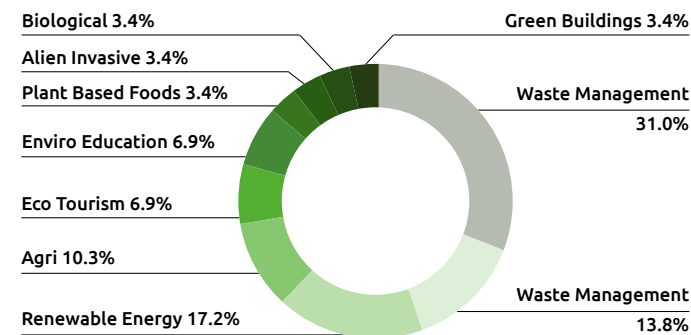
- Understand the support available to people interested in becoming entrepreneurs (we profiled the Imvelisi initiative)
- Learn from entrepreneurs’ personal experience about being a business owners
- Learn about tools to help you in the first steps of establishing a business (business canvas)
- Provide a networking opportunity for interested in entrepreneurship.

During 2020, the Imvelisi programme went online. We were able to transform our Imvelisi One-week face to face bootcamp into a one month virtual bootcamp. Our mentoring also transformed to included 70% more mentoring sessions per participant and a dedicated team to manage all 32 participants.

The participant demographics are listed here. We pride ourselves on great national coverage and a wide spectrum of green economy business types! With 31 of 32 participants being black, we ensure that we target historically disadvantaged youths.



*The participants in 2020 were from these locations.*



*The business types represented were from these sub-sectors in the green economy.*





## Fundisa for Change (Teacher Education)

### Fundisa for Change Green Economy

Education for Sustainable Development (ESD) “empowers (teachers and) learners to take informed decisions and responsible actions for environmental integrity, economic viability and a just society, for present and future generations, while respecting cultural diversity” (UNESCO, 2019). This project was conceptualized as part of the suite of courses under the Fundisa for Change umbrella.

The overall objective of Fundisa for Change is to strengthen transformative environmental learning through teacher education. Central to Fundisa for Change are:

- providing teachers and teacher educators with knowledge experiences, building their confidence and capacity to use new knowledge in their teaching practice, and provide quality teaching to their learners; and
- supporting teachers to use textbook and other resources

effectively, to experiment with new teaching methods and strategies to assess learners effectively, with emphasis on higher order questions.

Working with the team at WitsREAL, we were the custodian of the Fundisa for Change Green Economy and Entrepreneurship Research Project titled “Integrating Sustainability into the Economic & Management Sciences (EMS) (Grades 7-9) and Business Studies (Grades 10-12) Curricula”

Modules focussed on eight core pillars for integrating the notions of sustainability, green economy and green entrepreneurship into the economics suite of subjects. As well as the development of the following core texts. The outline of the two exemplars, for Modules 2A and 2B, are presented below.

### Module 2 A – Economic and Management Science (EMS

### Grade 7-9)

- Unit 1: Sustainable Economics
- Unit 2: Sustainability and Financial literacy
- Unit 3: The Green Entrepreneur

### Module 2 B – Business Studies (BS Grade 10 – 12)

- Unit 1: Inter-relationships in the Business Environment
- Unit 2: Business ventures: Entrepreneurship
- Unit 3: Role of Business in a transitional society
- Unit 4: Business operations

Each unit in each module has content knowledge, activities and assessment practices.





### Keep It Cool Climate Change Education Project

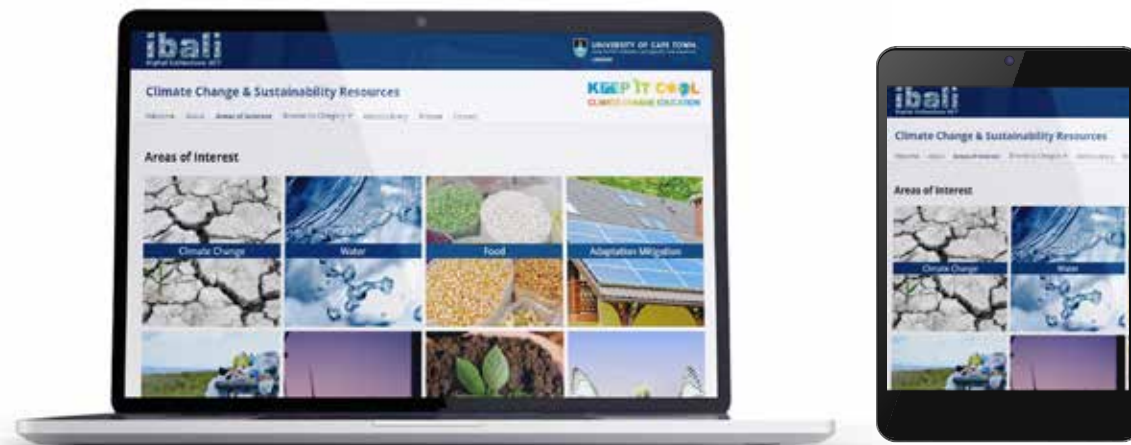
GreenMatter and VVOB in partnership with Fundisa for Change implemented the Keep it Cool Climate Change Education. The main objective of the project is to utilise the education sector as a strategic resource in South Africa's transition towards a more climate resilient society. KIC-CCE seeks to address climate change through education in 100 secondary schools in KZN, Eastern Cape and Limpopo, supported by multiple actors (DBE, DEFE, HEIs, NGOs at national, provincial and district level).

The 5 partner universities (Universities of Fort Hare, Venda, Zululand, KwaZulu Natal, and Rhodes) commenced with the training of teachers from April 2021. Each university is training 40 teachers from 20 schools which were selected in the following districts: King Cetshwayo district, Pinetown district, Amathole district, Nelson Mandela Bay district and Vhembe West district. In addition to this, WESSA and CASME are part of the project to support trained teachers through professional learning communities (PLCs) and to support schools leadership teams within the schools where

the teachers are based, in creating a supportive environment for the PLCs. The project has also developed materials to support teachers and school leadership teams.

To support teachers and teacher educators in the teaching of climate change education, KIC-CCE developed an online digital library which contains Open Educational Resources (OERs) that are freely available to all.

In October 2020, KIC-CCE hosted a 2-day virtual symposium in collaboration with the Environmental Education Association of Southern Africa (EEASA). The event, themed "ESD in times of crisis: leaving no one behind", was attended by over 200 participants including Fundisa for Change partner universities, NGOs, Department of Basic Education, Department of Forestry, Fisheries and the Environment, and representatives from the Government of Flanders.





## National Advocacy

During 2020, GreenMatter participated in multiple advocacy sector organisations. Amongst others we took part in important sectoral conversations around skills, education and developing South Africa's biodiversity Human Capital.

### **National Environmental Sector Skills Planning Forum (NESSPF)**

GreenMatter, along with important biodiversity and environmental stakeholders participates in a national conversation centred around skills planning for the environmental sector. The forum is a responsive national gathering of partners that are actively involved in catalysing and supporting nationally relevant environmental skills development planning initiatives. The forum meets on a quarterly basis to address cross sectoral matters related to environmental skills.

## Organisational Strengthening

Organisational Strengthening is a strategic GreenMatter cluster focused on upskilling and retaining professionals in the sector. The three (3) key focus areas are:

### **Strengthening Biodiversity Mentorship**

Improving the capacity of agencies with a biodiversity mandate to mentor leaders for biodiversity, by sharing:

- the modern concept of mentoring;
- emerging best practices; and
- tools and resources to conduct, facilitate and manage mentoring.

A toolkit of resources will be used to capture and more widely share lessons learnt, emerging insights and resources that prove to be useful to participants. Our mentorship toolkit is available for download on our website at [www.greenmatter.co.za](http://www.greenmatter.co.za)

### **Stakeholder Engagement**

GreenMatter engages in multiple avenues for stakeholder engagement, including forum meetings, workshops, social media, newsletters, career fairs and website development.

### **Social Media Engagement**

During 2020, GreenMatter experienced an increase in our social media following. Our social media is the lifeblood of our interactions with the youth that we support as well as those who we try to educate through exposure to career information, job advertisements, leadership advice, green entrepreneurship tips, biodiversity news and updates on current activities of the team.

**FOLLOW US AT**



@GreenMatterZA



[www.linktr.ee/GreenMatterZA](http://www.linktr.ee/GreenMatterZA)



## Meet the 2020 GreenMatter Team



**JANAVI DA SILVA**

MSc Environmental Science  
Cert. Social Entrepreneurship  
Director of Programmes



**NEO NTSHOBANE**

BA Hons (Economics)  
Governance and Administration  
Manager



**MOSHADI MASHANGOANE**

BSc Hons Botany  
GreenMatter Fellowship  
Junior Assistant Coordinator



**VUYELWA MASANGO**

BSc Hons Environmental Sciences  
Imvelisi Junior Project  
Coordinator



**KGOMOTSO THOMAS**

MA Environmental Education  
Fundisa for Change - Keep It  
Cool Project Coordinator



**LESEGO KHUNOU**

Diploma Natural Resources and  
Conversation  
Fundisa for Change - Keep It  
Cool Administrative Assistant



## BOARD MEMBERS

GreenMatter operates under the oversight of a board of directors composed as follows:



**BUYANI ZWANE**  
**BOARD CHAIRPERSON**

Founder and CEO of Breakthrough Development (Pty) Limited, a strategy formulation and execution, leadership & management development education-teaching-facilitation organisation.



**PROF SHAFIKA ISAACS**

Prof Shafika Isaacs is an independent, digital learning for social equity specialist whose work focuses on the enabling role of technologies in promoting equal education for all.



**VIVIAN MALEMA**

Director for Biodiversity Education, Empowerment and Human Capital Development at the South African National Biodiversity Institute (SANBI).



**DEREK ENGELBRECHT\***

Lewis Foundations Trustee, previously Group Executive Worldwide Marketing at Impala Platinum.



**MAKOBETSA KHATI**

Executive Director (RCCE) at NRF and Honorary Associate Professor, Department of Medicine at UCT.



**CHRISTINE LEGODI\***

Chartered Accountant with an MBA from EDHEC University, working in Biosciences and Environmental sector and the Financial sector.

\*Audit, Finance and Risk Committee Members





## Statement of Financial Position

Figures in R	2021	2020
<b>Assets</b>		
Non-Current Assets		
Property, plant and equipment	40,560	69,986
<b>Current Assets</b>		
Trade and other receivables	1,005,500	87,051
Cash and cash equivalents	4,528,092	6,877,267
	5,533,592	6,964,318
<b>Total Assets</b>	<b>5,574,152</b>	<b>7,034,304</b>
<b>Equity and liabilities</b>		
Equity		
Accumulated Surplus	5,034,302	6,410,318
<b>Liabilities</b>		
Current liabilities	92,292	368,782
Provisions	447,558	255,204
Trade and other payables	539,850	623,986
<b>Total equity and liabilities</b>	<b>5,574,152</b>	<b>7,034,304</b>



## Statement of Comprehensive Income

Figures in R	2021	2020
<b>Income</b>	5,987,452	9,128,830
Direct Costs	(5,097,275)	(4,473,343)
Gross Surplus	<b>890,177</b>	<b>4,655,487</b>
<b>Other Income</b>	1,592	-
Administrative Expenses	(196,525)	(132,729)
Other Expenses	(2,069,845)	(2,338,252)
Other Gains and Losses	-	(59)
Deficit / Surplus From Operating Activities	<b>(1,374,601)</b>	<b>2,184,447</b>
<b>Finance Costs</b>	(1,415)	(3,339)
Deficit / Surplus Before Tax	<b>(1,376,016)</b>	<b>2,181,108</b>
<b>Income Tax Expense</b>	-	-
Deficit / Surplus For The Year	<b>(1,376,016)</b>	<b>2,181,108</b>



## Detailed Income Statement

Figures in R	2021	2020	Figures in R	2021	2020
<b>Income</b>			<b>Other Expenses</b>		
Donations	5,953,585	9,128,330	Accommodation	-	(1,863)
Other Revenue	33,867	500	Depreciation - Property, Plant and Equipment	(30,704)	(27,216)
	<b>5,987,452</b>	<b>9,128,830</b>	Employee and Related Costs	(1,195,186)	(1,473,641)
<b>Direct Costs</b>			Entertainment	-	(16,393)
Accommodation	(9,688)	(494,803)	Insurance	(14,320)	(10,763)
Bursaries Awarded	(1,155,000)	(1,158,000)	Marketing and Promotions	(370,485)	(39,411)
Conference Expenses	(50)	(6,712)	Meeting Expense	-	(59,568)
Consulting Fees	(1,130,414)	(968,731)	Placement Fees	(162,000)	-
Grants Awarded	(400,000)	-	Postage	(673)	(10,083)
Hire - Equipment	-	(30,272)	Printing and Stationery	(541)	(42,357)
KIC Project Costs	(1,024,219)	-	Rental	(212,047)	(229,177)
Mentoring and Evaluation	(266,257)	(79,348)	Repairs and Maintenance	(9,036)	-
Monitoring and Evaluation - Net Reversal	997	(359,634)	Staff Welfare	-	(4,313)
Prize Money	(60,000)	-	Training	(67,068)	(950)
Refreshments and Meals	(5,228)	(27,546)	Travel - Local	(7,785)	(422,487)
Training Service Providers	(489,575)	(417,110)		<b>(2,069,845)</b>	<b>(2,338,252)</b>
Workshop Expenses	(557,841)	(931,187)	<b>Other Gains and Losses</b>		
	<b>(5,097,275)</b>	<b>(4,473,343)</b>	Forex Gain or Loss	-	(59)
<b>Gross Surplus</b>	<b>890,177</b>	<b>4,655,487</b>	<b>Deficit / Surplus From Operating Activities</b>	<b>(1,374,601)</b>	<b>2,184,447</b>
<b>Other Income</b>			<b>Finance Costs</b>		
Other Income	1,592	-	Taxation Payables	(1,415)	(3,339)
			<b>Deficit / Surplus For The Year</b>	<b>(1,376,016)</b>	<b>2,181,108</b>
<b>Administrative Expenses</b>					
Accounting Fees	(72,528)	(69,961)			
Auditors Remuneration Fees	(39,675)	(37,375)			
Bank Charges	(14,668)	(8,879)			
Computer Expenses	(34,032)	(1,907)			
Subscriptions	-	(3,198)			
Telecommunication	(35,622)	(11,409)			
	<b>(196,525)</b>	<b>(132,729)</b>			



## Funders & Partners

### Acknowledgement of Donors & Partners

We extend profound gratitude to our funding partners for their ongoing support. GreenMatter would not be able to reach the beneficiaries we have reached and impact the lives and communities that we have without their generous support. We look forward to scaling our work and impacting HCD in the biodiversity sector at an ever-larger scale through meaningful partnerships going into the future.





## Key Partnerships

FOUNDATION BUILDING	POST-GRID FELLOWSHIP	ENTREPRENEUR DEVELOPMENT	NATIONAL ADVOCACY
LEAD IMPLEMENTERS			
SANBI/Rhodes/UNISA/	Core Team	YWP-ZA/GreenMatter	Core Team
FUNDING PARTNERS			
Department of Fisheries, Forestry and the Environment, Lewis Foundation, NRF	Lewis Foundation, Crossley Foundation, Nedbank Eyethu Community Trust, Mapula Trust, Endangered Wildlife Trust, Water Research Commission	Department of Science and Technology, Lewis Foundation	Lewis Foundation
OTHER ACTIVE STAKEHOLDERS			
DEFE, NRF, WESSA, SANBI, Delta, UFH, NWU, SU,WITS, SACE, DBE, UKZN, UZ, VVOB, Univen	All South African Universities	Innovation Hub, Young Water Professionals, Water Research Commission, Water Institute of South Africa	NSTF, DEA, National Environmental Skills Planning Forum, Green Skills Initiative, Green Youth Network, Gauteng Environmental Education Forum



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